



CENTRAL COUNTY FIRE DEPARTMENT

FIRE CAPTAIN

Department: Fire
FLSA Status: Non-Exempt

Bargaining Unit: Local 2400
Revision Date: 10/01/08

DEFINITION

Under direction, to have responsibilities for fire station operations on an assigned shift and to supervise subordinate personnel engaged in fire fighting and other activities.

ESSENTIAL DUTIES

- Respond to fire, emergency rescue, EMS alarms and public service calls
- Assign firefighters and equipment
- Designate route to be taken to emergency and order placement of equipment in proper position for efficient operation
- Direct fire control operations until relieved by supervisor
- Direct subordinates and personally assists in extinguishing fires and in performing life saving and property protection work
- Supervise the return and servicing of equipment after calls
- Take charge of fire station and supervise and participate in the maintenance of quarters and equipment
- Evaluate performance of subordinates
- Maintain records and submits reports
- Conduct drills and classes
- Develop and present training to improve the service and safety level of fire fighting force.
- Conduct fire prevention inspections to eliminate fire hazards through enforcement of fire codes and providing fire safety education

ESSENTIAL REQUIREMENTS:

Knowledge of:

- Principles, practices and procedures of modern fire fighting and protection of lives and property
- Policies and standards of the Fire Department and operation and maintenance of the types of apparatus and equipment used in fire fighting
- Local geography including location of mains, hydrants and major fire hazards of the City and Town
- EMS, rescue and resuscitation equipment and protection
- Principles of supervision and training
- Fire code and local codes
- Extrication procedures, hose evolutions, and ladder principles
- Fire ground tactics and strategy, salvage and overhaul techniques, ventilation practices and sprinkler operations
- Rescue practices, knots and ropes.

Ability to:

- Lead people effectively under normal and emergency conditions
- Interpret and explain fire prevention laws and regulations
- Prepare clear, concise and complete reports
- Conduct training and drill sessions
- Understand and carry out written directions

Skills:

- Ability to safely and efficiently use hydraulic rescue tool, rescue ropes and pulley, EMS equipment, ventilation, salvage and communication equipment, manual forcible entry tools, and power saws
- Drive motorized apparatus defensively

License:

- Class B Driver's License issued by the California DMV

Education & Experience:

- Requires at least five years fire fighting experience as a paid fire fighter with at least three with the Central County Fire Department
- Completion of 60-units college level courses leading to an Associate of Arts or Associate of Science Degree
- Completion of the State Officer Certification classes or Fire Officer I certification by the State of California

SPECIAL QUALIFICATIONS:

Ability to crawl, twist upper body, climb ladders and work at heights and to lift up to 75-pounds and drag up to 150-pounds. Ability to work in a hazardous environment including electrical and mechanical hazards, to work in confined spaces; to work with hazardous materials and the ability to produce extreme effort/energy for short periods of time plus endurance. Ability to analyze situations quickly and draw logical conclusions; to remain calm and follow instructions under pressure, stress and emergency situations. Work cooperatively with all those contacted in the course of work, tolerate others and their attitudes and get along in a community living environment. Possess the necessary visual and aural abilities as well as physical stamina and endurance required to perform the aforementioned duties.

Human Resources Director

Date

Department Head Approval

Date